

THE FACULTY ACADEMY FOR  
EXCELLENCE AND INNOVATION

2024-25

# IMPACT REPORT

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**HIGHLIGHTS FROM OUR  
ANNUAL REPORT**

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**UINDY**



## 2024-25

# ANNUAL REPORT SUMMARY

The Faculty Academy is proud to share highlights from 2024–25 - a year marked by collaboration, innovation, and faculty achievement. Together with colleagues across campus, we delivered engaging workshops, supported instructional design, advanced the use of Brightspace, and fostered new approaches to teaching and scholarship. Our mission is to empower faculty to thrive as teachers, scholars, and leaders, ultimately strengthening the student experience at UIndy.

## HIGHLIGHTS AT A GLANCE

- **100 Faculty** - Participated in Quality Matters professional development
- **12 Workshops** - Including 5 full-day sessions
- **15 Partnerships** - Co-sponsored events with campus offices
- **3 Learning Communities** - Plus 2 instructional design reading groups
- **14 New Faculty** - Welcomed through orientation and mentoring
- **1 Adjunct Handbook** - Created and shared as an open-access resource
- **8 AI Extenders** - Exploring artificial intelligence in teaching
- **2 Major Integrations** - Brightspace Grade Export & Barnes & Noble tools

## Year in Review

# STORIES OF IMPACT

### Faculty Development & Support

We engaged faculty through 12 workshops and peer coaching opportunities, equipping them with evidence-based strategies for teaching and career growth. Our full-day events, including the AI Symposium and Success Summit, drew strong participation and generated campus-wide dialogue.

### Learning Design & Innovation

This year saw a significant expansion of instructional design support, from course consultations to new initiatives like the “Developing Expert Learners” UDL course. We also piloted a Second-Year New Faculty Committee with differentiated tracks, strengthening long-term faculty development.

## Faculty Academy Impact Overview

### Faculty Development & Support



Workshops and events to enhance teaching skills

### Technology & Brightspace Support



Integration of technology for faculty use

### Scholarship & Research



Support for faculty research and scholarship



### Learning Design & Innovation

Initiatives to improve instructional design



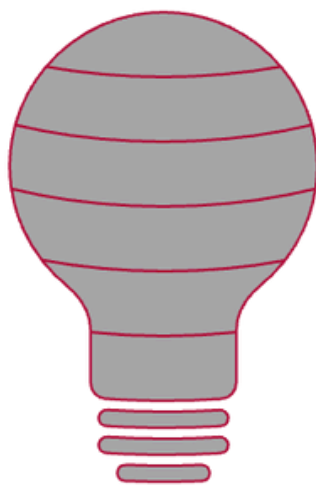
### Innovation & AI Exploration

Exploration of AI's role in education



### Future Initiatives

Plans for expanding faculty support and resources



Year in Review

# STORIES OF IMPACT



## **Technology & Brightspace Support**

Faculty Academy partnered with IT to launch major Brightspace improvements, including grade export to Banner and Barnes & Noble API integrations. We also continued to deliver quick tips, tutorials, and announcements to keep faculty informed of key changes.

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## **Innovation & AI Exploration**

Through our new AI Faculty Extenders program, faculty across disciplines explored the ethical and pedagogical possibilities of artificial intelligence. Together, they piloted creative uses of AI while fostering thoughtful dialogue about its role in higher education.

## **Scholarship & Research**

We strengthened support for faculty scholarship, including OpEd writing workshops, research-focused learning communities, and SoTL initiatives. New collaborations with committees like The FIRM laid the groundwork for broader engagement in scholarship across campus.

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# LOOKING AHEAD



As we move into 2025–26, the Faculty Academy will continue to expand experiential learning opportunities, strengthen faculty mentoring, and deepen instructional design support. This year we’ve rolled out a redesigned, faculty-centered website to make resources easier to find and use. Looking further ahead, we are exploring an AI-powered professional development hub that will integrate personalized learning and resource recommendations into faculty workflows.

Our future plans also include:

- **Enhancing faculty onboarding** through a vibrant, hands-on New Faculty Orientation, new adjunct faculty supports, and a structured two-year mentoring system.
- **Expanding evidence-based teaching practices** by offering targeted workshops, book groups, and consultations focused on high-impact strategies, accessibility, and inclusive pedagogy.
- **Growing faculty agility across teaching modalities** with training and resources for online, hybrid, and in-person instruction – including the thoughtful integration of artificial intelligence.
- **Strengthening instructional design culture** through course mapping, Quality Matters initiatives, and new learning cohorts that help normalize ID conversations across departments.
- **Supporting faculty scholarship** by promoting SoTL, connecting colleagues to public scholarship opportunities, and collaborating with campus partners like The FIRM and HRPP.



**THANK  
YOU**

A large, stylized graphic in shades of red and maroon. At the top, there are two flame-like shapes. Below them is a large, inverted triangle with a thick border and a horizontal bar across its upper portion.

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