

**The Drug-Free Schools and Colleges Act [EDGAR Part 86]
University of Indianapolis
Biennial Review Academic Years 2014-15 and 2015-2016**

UINDY COLLEGE ANNUAL POLICY NOTIFICATION/DISTRIBUTION

This Biennial Review covers academic years (August 1 through July 31) for 2014-2015 and 2015-2016.

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Overview

The goals of the University of Indianapolis alcohol and drug prevention and education efforts have been to:

- Notify and educate students, faculty and staff about the effects of alcohol and drugs and prevention and educational impact.
- Inform the campus community of the policies and laws associated with alcohol, drugs and abuse.
- Provide support and services for those who may need assistance.
- Allocated university resources based on best practices and education as it pertains to the university environment.

Various areas across campus conduct alcohol and drug programs for students and other faculty and staff. These areas consist of Residence Life & Housing, Student Activities and Services, Health & Wellness Center, Counseling Center, Campus Recreation/Intramurals, Athletics, Student Support & Title IX, Human Resources and University Police. There are also academic areas across campus that contribute such as the College of Health Sciences and the School of Psychology, School of Social Work, School of Nursing and College of Education.

Policies - Alcohol, Other Drugs, and Weapons

As an academic community, The University of Indianapolis is committed to providing an environment in which learning and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the University environment, as well as the individual potential of our students and staff. The

University enforces state laws and related University policies, including those prohibiting the following activities on campus:

- A. Providing alcoholic beverages to individuals under 21 or possession or consumption of alcoholic beverages by individuals under 21.
- B. Distribution, possession, or use of illegal drugs or controlled substances.
- C. Possession of firearms or other dangerous weapons.

The abuse of alcohol and other drugs by students, regardless of age and of location (on-campus or off-campus), is prohibited by the Student Conduct Code. The University can, and will, impose disciplinary sanctions for violations. Students are also subject to city ordinances and state and federal laws. A separate policy addresses violations by University staff. Policies are listed in the student, staff, and faculty handbooks respectively.

The University strongly encourages students and staff members to voluntarily obtain assistance for dependency or abuse problem before such behavior results in an arrest and/or disciplinary referral which might result in their separation from the institution.

The use of, or addiction to, alcohol, marijuana, or controlled substances is not considered an excuse for violations of the Student Conduct Code or staff expectations, and will not be a mitigating factor in the application of appropriate disciplinary sanctions for such violations.

Help is available both on campus and within the community for students and staff members who are dependent on, or who abuse the use of alcohol or other drugs.

For students, the University Counseling Center (located in Suite 210 in the Schwitzer Student Center) or for faculty and staff, the Staff Assistance Program: One America (1-855-387-9727) and other professional agencies will maintain the confidentiality of persons seeking help for personal dependency and will not report them to institutional or state authorities.

Student Sanctions - Alcohol, Other Drugs, and Weapons

ALCOHOLIC BEVERAGE POLICY

The United Methodist Church general conference of May 2000 called for voluntary abstinence from alcohol and tobacco products. The prevalence of dangerous and unlawful alcohol consumption on college campuses is disturbing. The University responds to such concerns with a combination of strict enforcement of laws and rules and a focused educational plan.

Programming in residence halls and at other events is designed to teach abstinence and the safe consumption of alcohol to those who are allowed by law to consume it. The University prohibits advertisements by alcohol and tobacco manufacturers or sellers in any of its publications, nor are alcohol or tobacco companies allowed to sponsor events at the University. The use, possession, or distribution of alcoholic beverages is prohibited on the premises of the University of Indianapolis, except in private homes. The unlawful use, possession, or distribution at any off-campus activity sponsored by an organization sanctioned by the University is strictly forbidden.

ALCOHOL RELATED OFFENSES

Because of the precarious nature involving alcohol-related incidents, the University of Indianapolis has developed an action plan for such incidents.

At a response level, students violating multiple University policies or conduct probation can expect additional sanctions. These sanctions can include suspension or expulsion from the University. **As with any student misconduct policy, these response levels serve as a guide and do not replace the disciplinary discretion of Students Affairs officials.**

Response Level 1

As an educational institution, our goal at the University of Indianapolis is to educate the students about their experiences. Response Level 1 may be seen as a more educational component:

- the student must complete a two-hour alcohol educational program.
- the student must pay a fine of \$100.
- the student is placed on social conduct probation.

Level 1 offenses do not normally lead to suspension or dismissal from the University unless they are repeated. A Level 1 offense may be considered a Level 2 offense when warranted by the circumstances or facts of the case. If a student has violated other University policies and has violated the alcohol policy only once, the person will still be subject to Response Level 2 sanctions in regard to fines and stricter restrictions with social conduct probation. If the student has violated other University policies, the Dean of Students (or designee) may make the decision to remove the student from the residence halls or campus for the academic year.

Response Level 2

The University of Indianapolis still desires the student to learn from the experiences, and if they have not, then sanctions are imposed that are more of the punitive component:

- the student must complete an alcohol assessment and comply with the recommendations. The student meets with a counselor from the Counseling Center for an alcohol assessment. The student is provided the results of the assessment and if deemed necessary, treatment recommendations.
- the student must pay a fine of \$200.
- the student is placed on social conduct probation with restrictions.

The Dean of Students (or designee) may make the decision to remove the student from the residence halls or campus for the entire academic year if the offense is warranted as serious. A Level 2 offense may be considered a Level 3 offense when warranted by the circumstances or facts of the case. It is at the Level 3 offense that may mandates immediate removal from the residence halls or campus.

Response Level 3

The University of Indianapolis, by this level, has attempted the educational and punitive component. At this point available sanctions are:

- the student must pay a fine of \$300.
- immediate removal from the residence halls
- suspension or expulsion from the University

Drug Related Offenses

Because of the danger and illegal activity involving drug-related incidents, the University of Indianapolis has developed an action plan for such incidents. Drug-related incidents will be taken seriously and students found with drugs in their possession may be immediately removed from the residence halls or campus and/or suspended. At a response level, students violating multiple University policies or conduct probation can expect additional sanctions. These sanctions can include suspension or expulsion from the University. **As with any student misconduct policy, these response levels serve as a guide and do not replace the disciplinary discretion of Students Affairs officials.**

Response Level 1

The University of Indianapolis desires the student to learn from the experiences, and if they have not, then sanctions are imposed that are more of the punitive component:

- the student must complete a drug and alcohol assessment. The student meets with a counselor from the Counseling Center for an alcohol assessment. The student is provided the results of the assessment and if deemed necessary, treatment recommendations.
- the student must pay a fine of \$200.
- the student is placed on social conduct probation with restrictions (restrictions to be determined by the staff, based on relevant circumstances). The Dean of Students (or designee) may make the decision to remove the student from the residence halls or campus for the entire academic year if the offense is warranted as serious. A Level 1 offense may be considered a Level 2 offense when warranted by the circumstances or facts of the case. It is at the Level 2 offense that mandates immediate removal from the residence halls and/or the University.

Response Level 2

The University of Indianapolis, by this level, has attempted the educational and punitive component. At this point available sanctions are either:

- the student must pay a fine of \$300
- immediate removal from the residence halls
- suspension or expulsion from the University

Fines/Sanctions. The following is a list of fines/sanctions students may face for policy violations, general conduct, or non-compliance..

- Alcohol = \$100; Probation; Alcohol Class (Level 1)
\$200; Probation w/restrictions; Alcohol Class/Assessment; (Level 2)
\$300; Removal from the Hall; Potential UIndy Suspension/Expulsion (Level 3)
- Drugs = \$200; Probation w/restrictions; Drug Class/Assessment; (Level 1)
\$300; Removal from the Hall; Potential UIndy Suspension/Expulsion (Level 2)

HOSTING OFF CAMPUS EVENTS

As part of the University Mission that emphasizes character formation, students are held accountable to the rules of conduct found in this handbook and elsewhere. It means that the rules will apply whether the student is on- or off-campus. The University takes a firm stance in instances off-campus where students are involved with underaged drinking, disorderly conduct, or

other unlawful behavior. The University works closely with its neighbors and the local authorities to protect the peaceful and historic residential areas surrounding the campus. In instances where Campus Police or other officials are called to off-campus properties, students who live at the property, students who are hosting the gatherings and other offenders of policies will be sanctioned through the University and possibly through the City of Indianapolis. The levels below will provide some guidance to students being sanctioned, however, with any student misconduct policy, these response levels serve as a guide and do not replace the disciplinary discretion of Student Affairs officials.

Response Level 1

As an educational institution, our goal at the University of Indianapolis is to educate students about their experiences. Response Level 1 may be seen more as educational components:

- students will receive a warning and notice of future sanctions for continued behavior from the Dean of Students and if applicable the Campus Police Level 1 offenses do not normally lead to suspension or dismissal from the University unless they are repeated. A Level 1 offense may be considered a Level 2 offense when warranted by the circumstances of the case.

Response Level 2

The University of Indianapolis still desires the student to learn from the experiences, and if they have not, then sanctions are imposed that are more of the punitive component:

- students will be officially sanctioned through the university. Sanctions may include but are not limited to: Social Conduct Probation, Fines, Alcohol Class, Community Service, and Apologies to surrounding neighbors.

Response Level 3

The University of Indianapolis, by this level, has attempted the educational and punitive component. At this point possible sanctions include:

- Suspension or Expulsion from the University
- Fines

Students whose use of alcohol or drugs results in harm or the threat of harm to themselves or others, or to property, regardless of the location of the incident, may face disciplinary action by the University up to and including expulsion.

Commonly Imposed Disciplinary Sanctions For On-Campus Policy Violations:

Policy Violation	Typical Monetary Sanction - 1st Offense	Other Typical Sanctions - 1st Offense	Typical Sanctions – 2nd Offense
Underage Possession of Alcohol	\$50	Alcohol Education Program	Parental Notification if under 21, Monetary Sanction, Possible Disciplinary Probation.

Open Alcohol In A Public Area	\$50	Alcohol Education Program	Monetary Sanction, Possible Disciplinary Probation.
Possession of Kegs	\$100	Alcohol Education Program	Parental Notification if under 21, Monetary Sanction, Possible Disciplinary Probation.
Single Incident of Possession of Marijuana For Personal Use	\$150	Disciplinary Probation, Drug Education Program on Marijuana & Random Drug Testing	Suspension
Possession of More Than One Ounce of Marijuana	\$150	Suspension or Expulsion	Suspension or Expulsion
Possession of Any Amount of "Hard" Drugs (Cocaine, PCP, etc.)		Suspension or Expulsion	Suspension or Expulsion
Conveying Marijuana or A Controlled Substance To Another Person		Suspension or Expulsion	Suspension or Expulsion
Possession of Firearms or Other Dangerous Weapons		Suspension or Expulsion	Suspension or Expulsion

As members of the University community, students are also subject to city ordinances and to state and federal law. Arrest and prosecution for alleged violations of criminal law or city ordinances may result from the same incident for which the University imposes disciplinary sanctions.

Employee Sanctions

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by employees on University premises, or while conducting University business off University premises, is absolutely prohibited.

Violations of this prohibition by employees may result in the application of sanctions, including possible required participation in an approved drug abuse assistance or rehabilitation program, and disciplinary action up to and including termination of employment under applicable faculty and staff handbook sanctions, University policies, statutes, employment contracts, etc.

Indiana Sanctions for Violation of Alcohol Control Statutes

Indiana Code Title 7.1 and Title 9

- A. Class B Misdemeanor - Falsifying Identification Card IC 9-24-16-12.5
- B. Level 6 Felony - Unauthorized possession, display, use, or sale of license or permit - Fraudulent procurement of license or permit IC 9-24-18-2
- C. Class B Misdemeanor - counterfeiting or falsely reproducing a driver's license IC 9-24-18-7.5
- D. Class B Misdemeanor illegal possession, consumption, or transportation of alcohol if you are under 21 IC 7.1-5-7-7
- E. Class B Misdemeanor furnishing alcohol to individuals under 21 years of age IC 7.1-5-7-8

Level 6 Felonies are punishable with a maximum fine of \$10,000 and one (1) year imprisonment.

Class B Misdemeanors are punishable with a maximum fine of \$1,000 and up to 180 days imprisonment.

- These violations may also result in one's driver's license being administratively revoked or suspended.

Indiana Sanctions for Driving Under the Influence

Indiana Code Title 9

- A. Driving while under the influence of alcohol, other drug or drugs, intoxicating compound or compounds or any combination thereof - Class C to A Misdemeanor
 - a. First Conviction
 - i. Minimum 180 day license suspension
 - ii. Possible imprisonment for up to 180 days
 - iii. Maximum fine of \$500
 - b. Second Conviction - Level 6 Felony
 - i. Minimum two (2) year license suspension for a second conviction in a five (5) year period
 - ii. Mandatory 10 days imprisonment or 360 hours of community restitution or service
 - iii. Possible imprisonment for up to one year
 - iv. Maximum fine of \$10,000
 - c. Causing serious bodily injury when operating motor vehicle – Level 6 Felony
 - i. Minimum of one (1) year license suspension
 - ii. Mandatory 10 days imprisonment or 360 hours of community restitution or service
 - iii. Possible imprisonment for up to one (1) year
 - iv. Maximum fine of \$10,000

B. Other alcohol offenses

- a. Providing alcohol to a person under age 21
 - i. Possible imprisonment for up to 180 days
 - ii. Maximum fine of \$1,000
- b. Illegal possession, consumption, or transportation of an alcoholic beverage
 - i. Maximum fine of \$500

Indiana Penalties for Drinking and Driving Under Age 21

A. Driving while under the influence of alcohol, other drug or drugs, intoxicating compound or compounds or any combination thereof

- a. First Conviction
 - i. Minimum 180 day license suspension
 - ii. Possible imprisonment for up to 180 days
 - iii. Maximum fine of \$500

b. Second Conviction

- i. Minimum two (2) year license suspension for a second conviction in a five (5) year period
- ii. Mandatory 10 days imprisonment or 360 hours of community restitution or service
- iii. Possible imprisonment for up to one year
- iv. Maximum fine of \$10,000

c. Causing serious bodily injury when operating motor vehicle – Level 6 Felony

- i. Minimum of one (1) year license suspension
- ii. Mandatory 10 days imprisonment or 360 hours of community restitution or service
- iii. Possible imprisonment for up to one (1) year
- iv. Maximum fine of \$10,000

B. Other alcohol offenses

- c. Illegal transportation of an alcoholic beverage
 - i. Maximum fine of \$1,000

- d. The Zero Tolerance Law provides that minors can have their driving privileges suspended even if they're not intoxicated at the .08 level. Your driving privileges may be suspended for one (1) year under the Zero Tolerance Law (for BAC of .02 or greater) and DUI Laws (for BAC of .08 or greater). The loss of driving privileges is greater if you refuse to take a sobriety test.

Effect on Driving Record

- Zero tolerance (BAC of .02 or greater) – except during suspension period, not on public driving record as long as there is no subsequent suspension.
- DUI conviction (BAC of .08 or greater) – Permanently on public driving record

*Under certain conditions, you may be charged with OWI even though your BAC is below .08.

Except during suspension period, violation is not on public driving record as long as there is no subsequent suspension permanently on public driving record.

State of Indiana Statutory Provisions For Illegal Drugs Dealing or Possession

Illegal Drugs	Dealing IC 35-48-1-5 through IC 35-48-4-10.5				Possession IC 35-48-4-6 through IC 35-48-4-14.5	
	Level 2 Felony	Level 3 Felony	Level 4 Felony	Level 5 Felony	Level 5 Felony	Level 6 Felony
	not more than \$10,000 fine	not more than \$10,000 fine	not more than \$10,000 fine	not more than \$10,000 fine	not more than \$10,000 fine	not more than \$10,000 fine
	10 to 30 years	3 to 16 years	2 to 12 years	1 to 6 years	1 to 6 years	6 mo. to 2.5 years
Heroin	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Cocaine	10 grams or more	5-10 grams	4 gram or less		5 to 10 grams	less than 5 grams
Morphine	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Peyote	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Barbiturates	28 grams or more	10-27 grams	5-9 grams	1-4 grams	X	any amount
Methamphetamine	10 grams or more	5-10 grams	4 gram or less		5 to 10 grams	less than 5 grams
Lysergic Acid (LSD)	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Petazocine	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Methaqualone	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams

Phencyclidine	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Ketamine	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
GHB	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams
Ecstasy	28 grams or more	10-27 grams	5-9 grams	1-4 grams	5 to 10 grams	less than 5 grams

Note: Second Offense, double jail sentence and fine. This chart gives examples of the penalties which may be imposed on individuals convicted of drug possession, manufacturing, or delivery.

The circumstances of the case and other factors affect whether or not these are the actual penalties imposed.

Dealing in Marijuana, Hash Oil, Hashish, Salvia, or a Synthetic Cannabinoid IC 35-48-4-10

Class A Misdemeanor: 28 grams or less, \$5,000 fine and/or one year in jail

Level 6 Felony: prior conviction or more grams than elements for Class A Misd

Level 5 Felony: prior conviction or offense involved a sale to a minor

Possession of Marijuana, Hash Oil, Hashish, Salvia, or a Synthetic Drug IC 35-48-4-11

Class B Misdemeanor: \$1,000 fine and/or 180 days in jail

Class A Misdemeanor: \$500 fine and/or 60 days in jail

Federal Drug Laws

The possession, use, or distribution of illicit drugs is prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction.

Denial of Federal Aid (20 USC 1091)

Under the Higher Education Act of 1998, students convicted under federal or state law for the sale or possession of drugs will have their federal financial aid eligibility suspended. This includes all federal grants, loans, federal work study programs, and more. Students convicted of drug possession will be ineligible for one year from the date of the conviction of the first offense, two years for the second offense, and indefinitely for the third offense. Students convicted of selling drugs will be ineligible for two years from the date of the first conviction, and indefinitely for the second offense. Those who lose eligibility can regain eligibility by successfully

completing an approved drug rehabilitation program.

Forfeiture of Personal Property and Real Estate (21 USC 853)

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 USC 841)

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The following list is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are twice as severe.

If death or serious bodily injury result from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces mandatory life sentence and fines ranging up to \$8 million.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a University (21 USC 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least 1 year.

Drug/Substance	Amount	Penalty - 1st Conviction
Barbiturates	Any amount	Up to 5 years prison. Fine up to \$250,000
Cocaine	5 kgs. or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	Less than 100 grams	10-63 months prison. Fine up to \$1 million
Crack Cocaine	50 grams or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	5-49 grams	Not less than 5 years prison, not more than 40 years. Fine up to \$2 million
	5 grams or less	10-63 months prison. Fine up to \$1 million
Ecstasy	Any amount	Up to 20 years imprisonment. Fine up to \$1 million. 3 years of supervised releases (following prison)
GHB	Any amount	Up to 20 years imprisonment. Fine up to \$1 million. 3 years of supervised releases (following prison)
Hashish	10-100 kg	Up to 20 years imprisonment. Fine up to \$1 million.

	10 kg or less	Up to 5 years imprisonment. Fine up to \$250,000
Hash Oil	1-100 kg	Up to 20 years imprisonment. Fine up to \$1 million.
	1 kg or less	Up to 5 years imprisonment. Fine up to \$250,000
Heroin	1 kg or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	100-999 grams	Not less than 5 years prison, not more than 40 years. Fine up to \$2 million
	100 grams or less	10-63 months prison. Fine up to \$1 million
Ketamine	Any amount	Up to 5 years imprisonment. Fine up to \$250,000. 2 years supervised release
LSD	10 grams or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	1-10 grams	Not less than 5 years prison, not more than 40 years. Fine up to \$2 million
Marijuana	1000 kg or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	100-999 kg	Not less than 5 years prison, not more than 40 years. Fine up to \$2 million
	50-99 kg	Up to 20 years imprisonment. Fine up to \$1 million
	50 kg or less	Up to 5 years imprisonment. Fine up to \$250,000
Methamphetamine	50 grams or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	10-49 grams	Not less than 5 years prison, not more than 40 years. Fine up to \$2 million
	10 grams or less	10-21 months prison. Fine up to \$1 million
PCP	100 grams or more	Not less than 10 years prison, not more than life. Fine up to \$4 million
	10-99 grams	Not less than 5 years prison, not more than 40 years. Fine up to \$2 million
	10 grams or less	10-21 months prison. Fine up to \$1 million
Rohypnol	1 gram or more	Up to 20 years imprisonment. Fine up to \$1 million

	less than 30 mgs	Up to 5 years imprisonment. Fine up to \$250,000
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Federal Drug Possession Penalties (21 USC 844)

Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1,000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000. Possession of drug paraphernalia is punishable by a minimum fine of \$750.

Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than 5 years but not more than 20 years and a fine up to \$250,000, or both if:

- A. It is a first conviction and the amount of crack possessed exceeds 5 grams;
- B. It is a second conviction and the amount of crack possessed exceeds 3 grams;
- C. It is a third or subsequent crack conviction and the amount exceeds 1 gram.

Civil penalties of up to \$10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

2014-2015 & 2015-2016 Programmatic Efforts

In addition to the applicable Residence Hall programming on drugs and alcohol listed below, UIndy provides students, faculty and staff the opportunity to both have and learn about information regarding drug and alcohol policies and information in the following ways:

1. Handbooks - information in the Student, Faculty, and Staff Handbooks
2. Clery Report and Statistics
3. Human Resources Orientation and Information
4. Welcome Week and Student Orientation
5. New Student Experiences Classes
6. Health & Wellness Programming
7. Counseling Center Programming
8. Student Activities Programs
9. Title IX Programs
10. Secret of Success Workshops
11. Athletics Programs
12. Academic Based Programs and Classes
13. Residence Life Programs
14. University Police Programs

Program Title and Description	Type of Program:
<p>B.Y.O.H2O</p> <p>The staff set up games that would be played with alcohol and replaced the alcohol with water. There was music and a slideshow with pictures showing problems with drinking. Adriana then "busted" the party and explained some safety tips for drinking in college.</p>	<p>E:Educational</p>
<p>My first bulletin board was the myths vs. the truths of alcohol in college! It gave a few of the most common myths people think of when they first come to college and the truth to those false statements. I wanted to make it interesting for the students along with their parents.</p>	<p>Bulletin Board</p>
<p>BYOH2O: We invited the residents to come play some drinking games along with to educate them about the new lifeline law along with how to be safe while they're out doing what every college kid does.</p>	<p>All Hall</p>
<p>BYO-H2O</p> <p>Alcohol Awareness event held in the Warren Hall Lobby. Played several games including: water pong, flip cup, quarters, and stack the cup.</p>	<p>All Hall</p>
<p>BYO-H2O</p>	<p>All Hall</p>
<p>Warren Hall's All Hall: BYO h2o</p> <p>This all hall was bringing up alcohol awareness and the Indiana lifeline law! We taught alcohol safety through water games, with this I was in charge of the game Quarters. It was slow at first, but then picked up towards the middle it picked up. However I did clean it up early due to the fact that residents were more interested in water pong and flippy cup.</p>	<p>All Hall</p>
<p>BYO-H2O</p> <p>This event was about giving awareness about alcohol. Giving our students about the Indiana Lifeline Law.</p>	<p>All Hall</p>

(It was a kick butt program)	
I'd Hit That: a discussion about STD's and pinatas	E: Educational
College Do's and Do Not's: I had listed a few common Do's and Do Not's of college life some factual and some funny.. a total of 25 facts per side.	Bulletin Board
Pillow Talk/ Bonfire with Nurse Vicky. Falls under Educational	All Hall
The program title is Bonfire&Pillow Talk. Nurse Vicky came and answered anonymous questions about sex and other health related questions. She even demonstrated on how to put a condom on. We also had yummy s'mores! It is a Holistic and social event. Residents gave me feedback on how they liked the event and loved Nurse Vicky. A flaw of the program was that they couldn't hear her very well.	All Hall
Thirsty Thursday! Let's have a drink on Alcohol and Drug Awareness	E - Educational
Women's Self Defense Class Officer Kahn came in and demonstrated some simple self defense moves and scenarios. He also talked about being aware of your own personal safety and being responsible for your own safety. Afterwards we enjoyed cookies and milk.	Floor Program
Water Pong, this floor event was basically a stress reliever and alcohol awareness program before finals week. Gave the residents a chance to blow off steam and compete with each other as a social event. Also provided alcohol awareness and educational facts.	S: Social and Alcohol Awareness
Self- Defense	E- Educational

Alcohol awareness bulletin board. I put facts about alcohol and then red cups to draw attention. Sorry forget to send this!	bulletin board
Title IX	D- Diversity
Know Your Drill (Self-Defense Program)	E: Educational
"Kickback" I used the social gathering aspect to teach my residents and educational lesson about date rape drugs and alcohol. The lesson was not to pick up or put down drinks at a party because someone could tamper with it.	E: Educational
Title IV Passive	E- Educational
RISE to the Challenge: Title IX Passive	E- Educational
Find your language	E: Educational
Reacquaint with ASC	D - Diversity
Read for a Super Semester	D - Diversity
Not So Thirsty Thursdays	H- Holistic
Tips for studying during midterms/finals week. Played a slideshow with some of the most basic strategies on how to study and keep your stress level down. Also I answered any question that they had.	A: Academic
Testing Tips	S - Social
Cards and Cards	E - Educational
Water Pong Tournament and UINDY Pact sign up.	S: Social
Inclusive Language	D: Diversity
Healthy Foods/Healthy Study Tips	D: Diversity
Study Circle	S - Social

Stay healthy during finals week!	
I bought two fruit trays and provided tips on how to stay healthy and relieve stress.	
Health and wellness	Floor Program

Program Title	Type of Program (DASHES)
Gummy Happiness	S- Social
Class is now in session	A- Academic
Chews to Smile!	S- Social
Dino	S- Social
Don't be a nervous Rex meet your neighbor	S- Social
N/A	S- Service
"Start your year off fresh"	S- Social
N/A	H- Holistic
N/A	S- Social
N/A	S- Social
N/A	S- Social
Smarty Pants	S- Social
Health Screening	H-Holistic, E-Educational
Hispanic Bingo Night/Create your Own Door Stop	D- Diversity
Breakfast Club	All-halls
Dessert Night	S- Social
Acorns (Door Decs)	S- Social
I mustache you a question	E-Educational, S-Social
Let's Play An Appreciation Game	S-Service, E-Educational
n/a	S- Social
Diversity Tie Dye	D-Diversity
Diversity Tie Dye	D-Diversity
Diversity Is The One Thing We All Have In Common	Bulletin Boards
Family Dinner	S-Social

Finally Fall	S-Social
Halloween Fun Facts	Bulletin Boards
Diversity Sundaes	D-Diversity
Diversity Sundaes	D-Diversity
A shower of testing tips	A-Academic, Bulletin Boards
n/a	H- Holistic
DIY Caramel Apple Bar	H-Holistic, S-Social
Breast Cancer Awareness	E-Educational
Don't Get Eaten	E- Educational
Decorate for Halloween	S-Social
Pancakes and Probiotics	H-Holistic, S-Social
Monster Diversity Cookies	D-Diversity
Diversity Birthday Event	D-Diversity
Make Your Own Trail Mix	D-Diversity
November Door Dec	S- Social
Connect 4	H- Holistic
Can't grow a Mustache	Passive
Trick or Treat for the Kids	S-Service, S-Social
Come & paint your stress out	H-Holistic
Take what you need/leave what you can	Passive
Friendly Note	Passive
Around the World	Door Decs
Take What You Need	Passive
Cultural Diversity Birthday Party	D: Diversity
Shut Up and Dance	H- Holistic
Shoo the Flu	H-Holistic
Winterize Your Ride	E-Educational, S-Social
You're A Piece of the Puzzle	S: Social
Anti-Stalker Title IX	E- Educational
Twister Trivia	A- Academic

Health Risks of Commonly Abused Substances

Substance	Nicknames/Slang Terms	Short Term Effects	Long Term Effects
Alcohol		slurred speech, drowsiness, headaches, impaired judgment, decreased perception and coordination, distorted vision and hearing , vomiting, breathing difficulties, unconsciousness, coma, blackouts,	toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, vitamin B1 deficiency, sexual problems, cancer, physical dependence
Amphetamines	uppers, speed, meth, crack, crystal, ice, pep pills	increased heart rate, increased blood pressure, dry mouth, loss of appetite, restlessness, irritability, anxiety	delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, physical dependence
Barbiturates and Tranquilizers	barbs, bluebirds, blues, yellow jackets, red devils, roofies, rohypnol, ruffies, tranqs, mickey, flying v's	slurred speech, muscle relaxation, dizziness, decreased motor control	severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence
Cocaine	coke, cracks, snow, powder, blow, rock	loss of appetite increased blood pressure and heart rate, contracted blood vessels, nausea, hyperstimulation anxiety, paranoia, increased hostility Increased rate of breathing, muscle spasms and convulsions. dilated pupils disturbed sleep,	depression, weight loss, high blood pressure, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury, kidney, liver and lung damage

Gamma Hydroxybutyrate	GHB, liquid B, liquid X, liquid ecstasy, G, georgia homeboy, grievous bodily harm	euphoria, decreased inhibitions, drowsiness, sleep, decreased body temperature, decreased heart rate, decreased blood pressure	memory loss, depression, severe withdrawal symptoms, physical dependence, psychological dependence
Heroin	H, junk, smack, horse, skag	euphoria, flushing of the skin, dry mouth, “heavy” arms and legs, slowed breathing, muscular weakness	constipation, loss of appetite, lethargy, weakening of the immune system, respiratory (breathing) illnesses, muscular weakness, partial paralysis, coma, physical dependence, psychological dependence
Ketamine	K, super K, special K	dream-like states, hallucinations, impaired attention and memory, delirium, impaired motor function, high blood pressure, depression	Urinary tract and bladder problems, abdominal pain, major convulsions, muscle rigidity , increased confusion, increased depression, physical dependence, psychological dependence
LSD	acid, stamps, dots, blotter, A-bombs	dilated pupils, change in body temperature, blood pressure and heart rate, sweating, chills, loss of appetite, decreased sleep, tremors, changes in visual acuity, mood changes	may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, physical dependence, psychological dependence
MDMA	ecstasy, XTC, adam, X, rolls, pills	impaired judgment, confusion, confusion, blurred vision, teeth clenching, depression,	same as LSD, sleeplessness, nausea, confusion, increased blood pressure,

		anxiety, paranoia, sleep problems, muscle tension	sweating , depression, anxiety, memory loss kidney failure, cardiovascular problems, convulsions death, physical dependence, psychological dependence
Marijuana/Cannabis	pot, grass, dope, weed, joint, bud, reefer, doobie, roach	sensory distortion, poor coordination of movement slowed reaction time, panic, anxiety	bronchitis, conjunctivas, lethargy, shortened attention span, suppressed immune system, personality changes, cancer, psychological dependence, physical dependence possible for some
Mescaline	peyote cactus	nausea, vomiting, anxiety, delirium, hallucinations, increased heart rate, blood pressure, and body temperature,	lasting physical and mental trauma, intensified existing psychosis, psychological dependence
Morphine/Opiates	M, morf, duramorph, Miss Emma, monkey, roxanol, white stuff	euphoria, increased body temperature, dry mouth, “heavy” feeling in arms and legs	constipation, loss of appetite collapsed veins, heart infections, liver disease, depressed respiration, pneumonia and other pulmonary complications, physical dependence, psychological dependence
PCP	crystal, tea, angel dust, embalming fluid, killer weed, rocket fuel, supergrass, wack, ozone	shallow breathing, flushing, profuse sweating, numbness in arms and legs, decreased muscular coordination, nausea,	memory loss, difficulties with speech and thinking, depression, weight loss, psychotic behavior, violent acts,

		vomiting, blurred vision, delusions, paranoia, disordered thinking	psychosis, physical dependence, psychological dependence
Psilocybin	mushrooms, magic mushrooms, shrooms, caps, psilocybin & psilocybin	nausea, distorted perceptions, nervousness, paranoia,	confusion, memory loss, shortened attention span, flashbacks may intensify existing psychosis,
Steroids	roids, juice	increased lean muscle mass, increased strength, acne, oily skin, excess hair growth, high blood pressure	Cholesterol imbalance, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, psychological dependence

ON-CAMPUS RESOURCES/INFORMATION

University of Indianapolis Counseling Center	317-788-5015, https://my.uindy.edu/web/home-community/health-wellness-counseling
University of Indianapolis Employee Assistance Program	317-788-3997, https://my.uindy.edu/web/home-community/hr-benefits
University of Indianapolis Health and Wellness Center	317-788-3437, https://my.uindy.edu/web/home-community/health-wellness-counseling

University of Indianapolis Police Department	317-788-3333, <a href="http://www.uindy.edu/police-department/polic
e-contact">http://www.uindy.edu/police-department/polic e-contact
University of Indianapolis Title IX Coordinator	317-788-2139, stonere@uindy.edu
University of Indianapolis Vice-President of Student Affairs	317-788-3485, kvitangeli@unidy.edu ,

OFF-CAMPUS RESOURCES/INFORMATION

Julian Center for Domestic Violence	Phone: 317-920-9320 http://www.juliancenter.org/
Families First Crisis Center	Phone: 317-251-7575 http://familiesfirstindiana.org/
Crisis Unit at St. Vincent	Phone: 317-388-4800
Indianapolis Police Department – Emergency	911
Indianapolis Police Department – Non - Emergency	Phone: (317) 327-6300
Marion County Sheriff’s Office – Emergency	911
Marion County Sheriff’s Office – Non-Emergency	Phone: (317) 327-1700
Marion County Prosecutor's Office	Phone: (317) 327-3522

In accordance with Americans with Disabilities Act of 1990, no individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of the University. Further, no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of the University or be subjected to discrimination by the University.

Evaluation and Data Monitoring

The following statistics were reported for alcohol and drug violations during the 14-15 and 15-16 academic year:

Offense	Year	On Campus Residential	On Campus Other	On Campus Total	Non-Campus Property	Public Property	Total	Unfounded Crimes
Liquor Law Arrests	14	0	1	1	0	0	1	0
Liquor Law Referral	14	56	60	116	0	0	116	0
Drug Law Arrest	14	1	1	2	0	2	4	0
Drug Law Violations Referred	14	9	9	18	0	3	21	0
Liquor Law Arrests	15	0	0	0	0	0	0	0
Liquor Law Referral	15	34	60	94	0	0	94	0
Drug Law Arrests	15	0	2	2	0	0	2	0
Drug Law Violations Referred	15	8	8	16	0	0	16	0
Liquor Law Arrests	16	0	0	0	0	0	0	0
Liquor Law Referral	16	55	0	55	0	0	55	0
Drug Law	16	0	0	0	0	0	0	0

Arrest								
Drug Law Violations Referred	16	8	8	16	0	0	16	0

Evidence Based Practices

During the 2014-2015 and the 2015-2016 academic year, the University used both the Alcohol.Edu alcohol education modules as well and brought in a certified drug and alcohol speaker to work with students who violated the alcohol policies. Students were given a pre and post test to see if attitudes changed as a result of these efforts.

A new initiative was developed during the 2015-2016 academic year called UIndy PACT. This campus wide initiative encouraged the campus community to Protect, Advocate, Communicate and Transform the campus community around sexual assault and drugs and alcohol. UIndy PACT is a campus-wide movement to increase awareness, concern and accountability in areas such as sexual violence, and harassment, relationship abuse, sexual well-being, alcohol and other drug awareness, safety, and mental health. The movement encourages individuals to take the PACT and commit to helping keep campus safe.

The strengths of the universities efforts are the broad scope of individuals and areas involved in alcohol and drug programming as well as a community culture in which individuals look out for one another.

Recommendations for Improvement

The University began researching companies during the 2015 academic year for mandatory drug and alcohol on-line programming for all students as well as faculty and staff. Beginning with the 2016 academic year, all students were required to do mandatory online training for both drugs and alcohol as well as Title IX.

Another area for improvement is linking additional programming and education for faculty staff in addition to what is being done for students.

Additionally, the university is exploring the use of a peer education program to address drug and alcohol awareness in another way that shows peer to peer interactions.

Annual Notices

UNIVERSITY *of* INDIANAPOLIS

ANNUAL NOTICE:

FEDERAL STUDENT RIGHT TO KNOW ACT

You have the right to know!

Every year UIndy reaches out to its prospective and current students, employees, and general public with important information outlined within the Federal Student Right to Know Act. This Act requires schools to provide access to helpful statistics and information about our processes including, but not exclusive to, [a summary of all of the financial assistance that is available to students](#) (found in the 2017-2019 academic catalog on pages 34-46), [information about academic programs](#), [cost of attendance](#), [graduation rate and retention information](#), graduate program and job placement statistics, [campus crime](#) and [safety, drug and alcohol abuse and prevention](#), and [information about athletics](#). Links to these topics as well as many other useful pages can be found by following the link at the end of this email.

The Higher Education Act (HEA) also requires us to inform you of the impact drug convictions can have on your eligibility to utilize Federal Student Aid (FSA). If you are convicted of the possession or sale of illegal drugs, you will be unable to receive FSA funds for the time periods outlined below:

Possession of illegal drugs*

1st offense - 1 year from the date of conviction

2nd offense - 2 years from the date of conviction

3rd offense - indefinitely

Sale of illegal drugs*

(also includes conspiring to sell drugs)

1st offense - 2 years from date of conviction

2nd offense - indefinitely

*Your eligibility to utilize Federal Student Aid may be impacted only when the conviction date of an offense falls within an enrollment period for which you were receiving federal student aid funds and the conviction occurs in a court of law (i.e. federal, state, or local courts), outside of the university student conduct process.

Please note that if you were convicted of both possessing and selling illegal drugs, and the periods of ineligibility are different, you will be ineligible for the longer period. Eligibility for financial aid will resume when the ineligibility period ends, or you complete a qualified rehabilitation program, or you pass two unannounced drug tests given by such a program.

You can access all of the information that the HEA requires us to disclose at the following site: uindy.edu/financial-aid/student-consumer-information. If you would like to receive a hard copy of this information, please contact the Office of Financial Aid.

Student employees should be familiar with the University's Drug-Free Workplace Policy and aware of the dangers of alcohol and drug abuse. Our policy is [available online](#) for your review.

If you need assistance with a substance abuse issue, you may contact our Employee Assistance Program (EAP) provider for confidential support.

Employee Assistance Plan Contact Information (resources are available 24/7):

ComPsych® GuidanceResources® Program

Call: 1-855-387-9727

Online: www.guidanceresources.com

Company ID: ONEAMERICA3

Additional information can be found in [MyUIndy](#):

- **Employee > Human Resources (left sidebar) > Drug-Free Awareness Policy**
- **MyUIndy homepage > Public Safety (left sidebar) > PACT**

Employees may [contact Human Resources](#) to access the online course, "Drugs & Alcohol at Work."

Students can access Alcohol Education Training in the MyUIndy student channel.

UNIVERSITY *of* **INDIANAPOLIS**.

Title IX & Alcohol Education Training

Dear Jonathan,

This is a reminder to complete Title IX and Alcohol Education training by Wednesday, September 12. Each course is accessible online and lasts about an hour.

Here are the instructions for accessing your training course(s) to fulfill UIndy's requirement:

1. Log into your [MyUIndy](#) account using your username and password.
2. Click on the *Student* tab located near the top of the screen.
3. Under the *Other Resources* links, click on the link titled *Title IX & Alcohol Education Training*.
4. **IMPORTANT:** Follow the instructions to identify your enrollment status and select the appropriate link. As a *Returning Undergraduate Student*, you must select **Option B**.
5. Click on the *Next* button when prompted to register.
6. Upon logging in as a returning user you will have the *Sexual Assault Prevention Ongoing* course assigned to your profile. To add the course on alcohol education, click *Add a Course* in the top-right corner of your dashboard. From the *Select a course* box, click on the drop down arrow and select the *AlcoholEd for College* course. Click the *Add* button.
7. You are encouraged to complete these courses to learn important prevention skills and strategies.

The screenshot shows the EVERFI registration interface. At the top left is the EVERFI logo. The main heading is "Education is Evolving" in orange. Below it, a sub-heading reads: "EVERFI provides students of all ages the critical skills that work and life demand." On the right side, there is a "Register" section with a form. The form includes two input fields for "Michael" and "Nolot", a dropdown menu currently set to "18 or over", a checkbox labeled "I agree to the terms of service" which is checked, and a "Next" button. At the bottom of the page, there is a footer with the EVERFI logo on the left and links for "Help", "About", "Terms of Service", and "Privacy Policy" on the right.

Other Important Information:

- You will need Internet access and audio capabilities.
- To avoid technical issues, please use any of the following major web browsers: Firefox, Internet Explorer, or Google Chrome.
- You may take the course in multiple sittings.
- These courses will include surveys to help personalize your experience and measure participants' attitudes and behaviors. All survey responses are confidential; UIndy will only receive information about the participant group as a whole and will never see individual answers.
- Should you experience problems, technical support is available 24/7 and can be accessed from the "Help" link within the course.

Thanks so much for your cooperation in helping us keep UIndy a safe and healthy environment for everyone.

Sincerely,

A handwritten signature in black ink that reads "Kory M Vitangeli". The signature is written in a cursive, slightly slanted style.

Kory M. Vitangeli
Vice President for Student and Campus Affairs & Dean of Students