

*University of Indianapolis - School of Business***2025-2026 Curriculum Guide for Business Administration & Management (BMGT)**

Bachelor of Arts or Science

Freshman Year**Semester I**

- **ACCT 210** Financial Accounting (3)
- **BADM 100** Freshman Experience in Business (1)
- **ECON 110** Microeconomics (3)
- Numerical Literacy (choose one of the following):
 - **MATH 150** Finite Mathematics (4) *
 - **MATH 170** College Algebra (3)*
 - **MATH 180** College Algebra and Trigonometry (4) *
 - **MATH 190** Calculus and Analytic Geometry I (4) *

Semester II

- **ACCT 212** Managerial Accounting (3) *
- **MATH 220** Elementary Statistics (4) *
- **ECON 111** Macroeconomics (3)
- Students must complete on-line, self-paced Microsoft Office Specialist (MOS) Excel 2019 badge during Semesters I or II in the freshman year.

Sophomore Year**Semester I**

- **CIS 151** Introduction to Information Systems & Applied Analytics (3)
- **FIN 210** Finance (3)
- **MKTG 290** Marketing (3)

Semester II

- **BADM 231** Business Communications (3) *
- **SCM 210** Principles of Operations and Supply Chain Management (3)
- **MGT 281** Management (3)
- Legal Environment of Business (choose one of the following):
 - **BADM 230** Business Law (3)
 - **BADM 233** Business Law: Partnerships & Corporations (3)

Select ONE of the following required concentrations:

BUSINESS MANAGEMENT CONCENTRATION**Junior Year****Semester I**

- **BADM 350** Career and Employment Strategies (1)
- **HRM 381** Human Resource Management (3)
- **ENTR 280** Small Business Management (3)

Semester II

- **MGT 234** Organizational Behavior (3)
- **IBUS 201** International Business (3)

Senior Year**Semester I**

- **SCM 304** Project Management (3) *
- **SCM 405** Six Sigma and Quality Management (3) *

Semester II

- **BADM 439** Business Policy and Strategy (3) *
- **MGT 460** Business Leadership (3) *

INTERNATIONAL BUSINESS CONCENTRATION**Junior Year**

- **IBUS 201** International Business (3)

Semester I

- **BADM 350** Career and Employment Strategies (1)
- **MGT 234** Organizational Behavior (3)

Semester II

- **MKTG 394** Sales

Senior Year**Semester I**

- **FIN 420** International Financial Management (3) *
- International Business Elective 1 (3)

Semester II

- **BADM 439** Business Policy and Strategy (3) *
- **MKTG 396** International Marketing (3) *
- International Business Elective 2 (3)

International Business Electives (Choose two)

- **ECON 211** Intermediate Macroeconomics (3) *
- **FIN 340** Financial Markets & Institutions (3) *
- **IBUS 310** Global Leadership Seminar (3) *
- Study Abroad or Internationally Focused Internship (Credits Vary)

ENTREPRENEURSHIP CONCENTRATION**Junior Year**

- **MGT 234** Organizational Behavior (3)

Semester I

- **BADM 350** Career and Employment Strategies (1)
- **ENTR 100** Introduction to Entrepreneurship (3)

Semester II

- **ENTR 280** Small Business Management (3)
- **ENTR 332** New Business Planning (3) *

Senior Year

Semester I

- **SCM 304** Project Management (3)
- **ENTR 443** Managing Venture Finance Process (3) *

Semester II

- **BADM 439** Business Policy and Strategy (3) *
- **MKTG 394** Sales (3) *

* See the Academic Catalog for course prerequisites

NOTES

- A grade of C- (1.7 on a 4.0 scale) or higher is required in all courses applying toward the Major. The Bachelor's degree requires a minimum of 120 hours.
- See the General Education Core Guide for additional course requirements.
- A student may complete more than one major as long as each major has at least 24 discrete hours. Please see the Academic Catalog for additional details.

REMEMBER: If you have any questions about the Business Administration & Management major and its requirements, contact Rich Shepler, Academic Advisor in the School of Business (788-2387, Esch Hall, Room 103). Courses and requirements sometimes change so keep in contact with your advisor.